



## **REPUBLIC OF KENYA**

### **THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR APPOINTMENT AS THE CHAIRPERSON OF THE KENYA NATIONAL COMMISSION ON HUMAN RIGHTS (KNCHR)**

#### **INVITATION FOR APPLICATION FOR THE POSITION OF CHAIRPERSON OF THE KENYA NATIONAL COMMISSION ON HUMAN RIGHTS (KNCHR)**

Pursuant to Article 59 of the Constitution as read with Section 11(4) of the Kenya National Commission on Human Rights Act (CAP 71), the Selection Panel invites applications from qualified persons to be considered for nomination for appointment as the **Chairperson** of the Kenya National Commission on Human Rights (KNCHR).

#### **Requirements for Appointment as Chairperson of the Commission**

A person shall be qualified for appointment as the Chairperson of the Commission if the person: -

- a) has knowledge and at least fifteen (15) years of relevant experience in matters relating to law and human rights;
- b) holds a degree from a University recognized in Kenya; and
- c) meets the requirements of Chapter Six of the Constitution.

#### **Duties and Responsibilities**

The Chairperson shall ensure that the Commission functions effectively and meets its mandate as set out in Article 59 of the Constitution and Section 8 of the Kenya National Commission on Human Rights Act (CAP 71).

#### **Grounds for Disqualification**

A person shall not be qualified for appointment as the Chairperson if such a person:

- a) is a member of Parliament or a County Assembly;
- b) is a member of a local authority;
- c) is an undischarged bankrupt; or
- d) has been removed from office for contravening the provisions of the Constitution or any other law.

## **Tenure of Office**

The Chairperson appointed shall serve for a single term of six (6) years and is not eligible for re-appointment.

## **Terms of Service**

- a) The Chairperson of the Commission shall serve on full time basis;
- b) Shall not hold any other office or employment for profit whether public or private
- c) Remuneration and benefits for the position are set out by the Salaries and Remuneration Commission vide Gazette Notice No. 6517 of 8<sup>th</sup> August, 2017 and Circulars issued thereof.

## **How to Apply**

Applications should be accompanied by a detailed curriculum vitae, clear copies of relevant academic and professional certificates, National Identity Card or Passport as well as testimonials and other relevant supporting documents.

All applications should be clearly marked **"Application for the position of Chairperson, Kenya National Commission on Human Rights"** and submitted in any one of the following ways:

- a) Hand delivered to the Ministry of Public Service, Human Capital Development and Special Programmes Harambee House, **10<sup>th</sup> Floor Room 1011, Monday to Friday (between 8.00 am and 5.00 p.m.)**
- b) Online applications may be emailed to: ***selectionpanelknchr2025@psyg.go.ke*** (Scanned copies of all the requisite documents in PDF format must accompany the online application.)
- c) Post Office in ordinary or registered mail, to:

**The Chairperson  
Selection Panel for the Recruitment of Nominees for Appointment of  
Chairperson, KNCHR  
P.O. Box 30050-00100  
NAIROBI**

**Note:**

- a) Names of all applicants, shortlisted candidates and interview schedule will be published in the Kenya Gazette, two daily newspapers and the Ministry of Public Service, Human Capital Development and Special Programmes website; **[www.psyg.go.ke](http://www.psyg.go.ke)** after the lapse of the application period.
- b) Shortlisted candidates will be required to submit copies of valid clearance certificates from the following institutions;
  - i) Self-Declaration Form duly stamped by Ethics and Anti-Corruption Commission (EACC);
  - ii) Higher Education Loans Board (HELB);
  - iii) Kenya Revenue Authority (KRA);
  - iv) Credit Reference Bureau (CRB);
  - v) Directorate of Criminal Investigations (Police Clearance); and
  - vi) Letter/certificate of good standing from relevant professional bodies and associations (where applicable).
- c) Canvassing for this position will lead to automatic disqualification.

**Women, minorities, marginalized and persons with disabilities are encouraged to apply.**

All applications must reach the selection panel **on or before Tuesday, 13<sup>th</sup> May, 2025 at 5.00 p.m.** (East African Time)

**Dr. Irene Asienga**

**The Chairperson**

**Selection Panel for the Recruitment of Nominees for Appointment of  
Chairperson of the Kenya National Commission on Human Rights**