



MINISTRY OF PUBLIC SERVICE, HUMAN CAPITAL
DEVELOPMENT AND SPECIAL PROGRAMMES

STATE DEPARTMENT FOR PUBLIC SERVICE AND HUMAN
CAPITAL DEVELOPMENT

THE SDPS WEEKLY BULLETIN

23 May 2025



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Government pledges full support for Mathare area 4B fire victims



The Cabinet Secretary for Public Service, Human Capital Development and Special Programmes, Geoffrey Ruku, has announced comprehensive government support for victims of the devastating fire that swept through Mathare 4B estate in Nairobi earlier this week, claiming six lives and displacing scores of families.

Speaking during a visit to the affected area, CS Ruku affirmed that the government, through the State Department for Special Programmes, will fully cover all medical expenses for the injured and mortuary bills for the deceased. In addition, families who lost homes and property will receive building materials to aid in reconstruction, and two churches that were destroyed in the blaze will also be rebuilt with government assistance.

“It is the government’s duty to ensure the safety and well-being of its citizens. That is why the President and his Deputy have sent me here, not only to offer condolences but to deliver tangible support,” CS Ruku said.

The visit came as part of the government’s emergency response to the tragedy. Accompanied by Mathare MP Anthony Oluoch, the Cabinet Secretary also distributed emergency food supplies and basic necessities to the affected families.

Despite efforts by five firefighting trucks from the Nairobi County Government, the blaze caused extensive destruction, highlighting the unique challenges of informal settlements, such as poor housing conditions, narrow and inaccessible roads, and inadequate drainage, which significantly hamper emergency response efforts.

“The tragedy is painful, but we want to ensure those affected can begin to rebuild their lives with dignity and support,” Ruku added. He emphasized that the national government is working closely with Nairobi County to implement long-term safety measures and improve infrastructure to mitigate future disasters.

CS Ruku also pointed to the government’s broader agenda of upgrading informal settlements through housing initiatives like the Mukuru Affordable Housing Project, launched by President William Samoei Ruto. “These projects aim to uplift the living standards of slum residents and reduce vulnerability to tragedies like the one experienced in Mathare.”

MP Oluoch lauded the government’s swift and compassionate response, noting it reflects a commitment to safeguarding the lives and livelihoods of all Kenyans.



Cabinet Secretary and PS Present FY 2025/26 Budget Estimates to Parliamentary Labour Committee



The Cabinet Secretary for Public Service, Hon. Geoffrey Ruku led a delegation from the State Department for Public Service and Human Capital Development in presenting the Budget Estimates for the Financial Year 2025/26 before the National Assembly's Departmental Committee on Labour.

Accompanying him was the Principal Secretary, Dr. Jane Kere Imbunya, alongside senior officials from the State Department. The session, chaired by Hon. Ken Chonga, Member of Parliament for Kilifi South Constituency, focused on reviewing budget priorities and the strategic direction of the department in the upcoming financial year.

Addressing the committee, Dr. Imbunya underscored the importance of adequate budgetary allocations to enable the State Department to deliver on its mandate effectively. She particularly highlighted the need to prioritize funding for the completion of stalled projects across the country, which she noted are essential to advancing service delivery and national development goals.

Dr. Imbunya also made a strong case for ring-fencing the training budget within the department. She warned that repeated budget cuts in this area have significantly reduced Appropriation-in-Aid (AIA) collections and exacerbated skills and competency gaps among public servants.

“A well-funded and protected training budget is not a luxury—it is a necessity. It ensures our public service workforce is equipped to respond to emerging challenges and meet the evolving demands of a modern, citizen-focused public service,” she stated.

The committee is expected to make recommendations on the estimates as part of the wider national budget approval process currently underway in Parliament.



Public Service PS Dr. Jane Kere Imbunya Welcomes Newly Appointed Clerical Officers with Induction Ceremony in Kitui



A new cohort of Clerical Officers II, CSG 13, was officially inducted into the Public Service at a ceremony held at the Kitui Multipurpose Development Centre.

The induction marks a pivotal moment for the newly appointed officers drawn from various Ministries and State Departments.

The event was presided over by Dr. Jane Kere Imbunya, Principal Secretary for Public Service and Human Capital Development, who emphasized the importance of induction in shaping a competent and committed workforce.

"Today is not just about a ceremony; it is about laying the foundation for your journey as public servants," said Dr. Imbunya. "This is where the values, knowledge, and expectations that define a successful public servant begin."

The induction is a mandatory and structured process conducted within the first three months of an officer's appointment, in accordance with the Human Resource Development Policy for the Public Service (June 2015).

The program aims to provide the officers with:

- A deep understanding of their Ministry or State Department's operational framework;
- Exposure to national development strategies including Vision 2030, the Bottom-Up Economic Transformation Agenda, and relevant Medium-Term Plans (MTPs);
- Familiarity with ethical guidelines, codes of conduct, and the broader public service culture.

The expected outcomes of the induction include enhanced professional competence, clarity of roles and responsibilities, and alignment with public service values such as teamwork, integrity, and a commitment to the public good.

Dr. Imbunya encouraged the officers to engage fully with the training, highlighting their critical role in improving service delivery and contributing meaningfully to the nation's development.

"As public servants, we have a shared responsibility to build a stronger, more inclusive, and more effective public service," she concluded.

The PS exuded confidence in the ability of the officers to rise to the occasion and become valuable contributors to our national vision.



PS Dr. Jane Imbunya Urges Continuous Upskilling of HR Professionals for Future-Ready Public Service



Human Resource professionals are central to shaping an agile, innovative, and citizen-focused public service.

During a high-level workshop for HR Directors from government Ministries, Departments, and Agencies, Principal Secretary for Public Service and Human Capital Development, Dr. Jane Kere Imbunya, called for continuous retooling and upskilling to meet the evolving demands of modern governance.

“This gathering reaffirms our commitment to strengthening human capital—our greatest resource. Together, we must tackle today’s challenges and build solutions that keep our workforce adaptive and resilient,” Dr. Imbunya noted.

She emphasized the need for HR practitioners to uphold integrity and professionalism while driving transformation within the public sector.

Echoing her message, Public Service Commission Vice Chairperson Mrs. Mary Kimonye highlighted the critical role of merit-based recruitment in building a competent public workforce. PSC Chairperson, Ambassador Anthony Muchiri, urged HR leaders to embrace technology and innovation—such as AI, e-learning, and digital assessments—to enhance service delivery and operational efficiency.

The workshop, organized by the Public Service Commission, provided a platform for leaders to share insights and align on strategies that will ensure Kenya’s public service remains future-ready and people-centered.



Strengthening Public Service: Dr. Jane Imbunya Meets PSC Chair Amb. Antony Muchiri

The Principal Secretary for Public Service and Human Capital Development, Dr. Jane Kere Imbunya, paid a courtesy call on the Chairman of the Public Service Commission (PSC), Ambassador Antony Muchiri.

Dr. Imbunya commended the Commission's unwavering commitment to merit-based, integrity-driven recruitment. Sharing her personal journey from a rural village to her current role, she highlighted the importance of transparent and fair hiring practices that prioritize competence and character.

She underscored the need to uphold values of professionalism, patriotism, and ethical leadership in public service. Ambassador Muchiri welcomed her sentiments, noting the pivotal role that leadership and accountability play in shaping a responsive and modern public sector.

Both leaders emphasized the importance of collaboration between the State Department and PSC in advancing human resource development, effective policy implementation, and improved service delivery. They agreed on the need for regular reviews of HR practices and proposed structured, quarterly engagements to drive continuous improvement.

Recognizing the evolving demands on public service personnel, they also stressed the urgency of sustained training, upskilling, and modern HR practices to ensure a future-ready workforce that can effectively support national development.





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2. The Directorate of Counselling and Wellness, State Department for Public Service and Human Capital Development
3. The Huduma Tele-Counselling Centre; Call 1919.



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Interviews for shortlisted candidates for the position of Chairperson, KNCHR



REPUBLIC OF KENYA

LIST OF ALL APPLICANTS AND SHORTLISTED CANDIDATES FOR THE POSITION OF CHAIRPERSON OF THE KENYA NATIONAL COMMISSION ON HUMAN RIGHTS (KNCHR)

Pursuant to Article 59 as read together with Section 11(4) of the Kenya National Commission on Human Rights Act (No. 14 of 2011), the Selection Panel invited applications from qualified persons to be considered for nomination for appointment as the Chairperson of the Kenya National Commission on Human Rights (KNCHR).

LIST OF APPLICANTS

| S/No. | Name | ID No. | Gender | PWD | Qualifications | County |
|-------|----------------------------------|---------|--------|-----|---|---------------|
| 1. | Evans Toto Nyachieng'a | 85***24 | Male | | MBA, BA | Nyamira |
| 2. | Lydia Nyawira Mbuuria | 23***37 | Female | | BA | Makueni |
| 3. | Dr. Jimmy M. Mwithi | 91***38 | Male | | PhD, MBA, BA | Machakos |
| 4. | Simon Owawa Nyamolo | 13***89 | Female | yes | MBA, BBA | Homabay |
| 5. | Victor Okoth Ogwang Lando | 22***90 | Male | | LLD, LLM, LLB, Dip. in Law | Nakuru |
| 6. | Elvis Kokwo Cherwew | 32***83 | Male | | PhD, MA, BA | West Pokot |
| 7. | Selina Amsugut Iseme | 10***27 | Female | | LLM, LLB, Dip. in Law | Trans Nzoia |
| 8. | John Muriithi Waiganjo | 95***87 | Male | | LLB, Dip. in Law | Nyandarua |
| 9. | Claris Awour Ogangah | 11***21 | Female | | LLM, LLB, Dip. in Law | Not Indicated |
| 10. | Judith Miguda Attyang | 22***69 | Female | | PhD, MA, Dip. in International Humanitarian Law | Siaya |
| 11. | Duncan Oburu Ojwang | 22***46 | Male | | LLD, LLM, BA | Homabay |
| 12. | Edward Katama Ngeywa | 12***78 | Male | yes | LLM, MA, Dip. in Law | Trans Nzoia |
| 13. | Michael Peter Otieno Okelloh | 20***68 | Male | | LLM, LLB | Siaya |
| 14. | Eric Onyango K'omolo | 23***10 | Male | | LLD, LLM, LLB, Dip. in Law | Homabay |
| 15. | Evans Ombongi | 11***73 | Male | | PhD, MA, BA | Kisii |
| 16. | Winston Aswan Ngaira | 99***53 | Male | | LLB (Hons), Dip. in Law | Kakamega |
| 17. | Maj. (Rtd) Dr. Odha Swaleh Jillo | 53***48 | Male | | PhD, Master, BA | Tana River |

The selection panel considered all applications, shortlisted and invited the following applicants to appear for interview on the date and time indicated below:

Shortlisted Candidates

Interview Date: Tuesday, 27th May, 2025

| S/No. | Name | ID/No. | Gender | County | Time |
|-------|------------------------------|---------|--------|---------------|------------|
| 1. | Victor Okoth Ogwang Lando | 22***90 | Male | Nakuru | 9.00 a.m. |
| 2. | Selina Amsugut Iseme | 10***27 | Female | Trans Nzoia | 10.00 a.m. |
| 3. | Claris Awour Ogangah | 11***21 | Female | Not Indicated | 11.30 a.m. |
| 4. | Edward Katama Ngeywa | 12***78 | Male | Trans Nzoia | 2.00 p.m. |
| 5. | Duncan Oburu Ojwang | 22***46 | Male | Homabay | 3.00 p.m. |
| 6. | Michael Peter Otieno Okelloh | 20***68 | Male | Siaya | 4.00 p.m. |

The shortlisted candidates will be interviewed at **Harambee House, 12th Floor Boardroom, Harambee Avenue, Nairobi** on the date and time indicated on the schedule. The candidates should be at the venue at least thirty (30) minutes before the starting time.

The candidates **MUST** bring originals of the following documents:

- National Identity Card/Passport;
- Academic and Professional Certificates and Transcripts;
- Any other supporting documents and testimonials; and
- VALID** clearances from the following bodies;
 - Higher Education Loans Board;
 - Kenya Revenue Authority;
 - A registered Credit Reference Bureau;
 - Directorate of Criminal Investigations (Police Clearance);
- Self-Declaration Form duly stamped by the Ethics and Anti-Corruption Commission; and
- Recommendation letter from the relevant professional bodies and associations (where applicable).

PUBLIC PARTICIPATION

Members of the public are invited to avail any credible information of interest relating to any of the shortlisted candidates (through sworn affidavits) to the Chairperson, Selection Panel for the Nominees for Appointment as Chairperson, Kenya National Commission on Human Rights, **Harambee House 12th Floor Boardroom, Harambee Avenue, Nairobi** or e-mailed to selectionpanelknchr2025@psyg.go.ke so as to be received on or before 5.00 p.m. 26th May, 2025. The information should be addressed as below:

The Chairperson,
Selection Panel for the nominees for Appointment as Chairperson,
Kenya National Commission on Human Rights
P.O. Box 30050-00100
NAIROBI

Canvassing for this position will lead to automatic disqualification.

This information is also available in the Kenya Gazette of 23rd May, 2025.

Dr. Irene Asienga, OGW
Chairperson
Selection Panel for the Recruitment of Nominees for Appointment as the
Chairperson of the Kenya National Commission on Human Rights (KNCHR)
NAIROBI



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Chairperson
Selection Panel for the Recruitment of Nominees for Appointment as the
Chairperson of the Kenya National Commission on Human Rights (KNCHR)
NAIROBI



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Dr. Jane Kere Imbunya

Principal Secretary - State Department for
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