



MINISTRY OF PUBLIC SERVICE, HUMAN CAPITAL  
DEVELOPMENT AND SPECIAL PROGRAMMES

STATE DEPARTMENT FOR PUBLIC SERVICE AND HUMAN  
CAPITAL DEVELOPMENT

# ***THE SDPS WEEKLY BULLETIN***

11 July 2025



REPUBLIC OF KENYA



NGEC  
National Gender and  
Equality Commission

Usawa kwa Wote: Equality for All

Presented To:

*State Department for Public Service  
and Human Capital Development*

In Recognition of Excellent Performance:  
Consistency in Gender and Social Inclusion,  
2024



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# Groundbreaking of the Global Center on Adaptation (GCA) Africa Headquarters



The groundbreaking of the Global Center on Adaptation (GCA) Africa Headquarters at the Kenya School of Government in Lower Kabete marked a pivotal moment in Africa's climate resilience journey. The ceremony was officiated by the President of the Republic of Kenya, signaling a strong national and continental commitment to climate adaptation and sustainable development.

The GCA is a leading international organization advancing innovative solutions to accelerate adaptation to climate change. Through collaborative efforts with governments, development partners, and the private sector, the center champions policy, research, advocacy, and strategic communication aimed at enhancing resilience across the continent.

Once operational, the Africa headquarters will serve as a hub for high-level policy development, evidence-based research, and cross-sector dialogue. It is also expected to stimulate economic growth by creating employment opportunities and fostering local development.



Dignitaries present at the groundbreaking included global and regional leaders such as the Chairperson of the GCA Supervisory Board and former President of Senegal, prominent international figures like the Honorary Chairperson of the Supervisory Board and former Secretary-General of the United Nations, as well as senior Kenyan government officials, including Cabinet Secretaries, Principal Secretaries, and other key stakeholders. The event also featured Prof. Patrick Verkooijen, CEO of GCA and Chancellor of the University of Nairobi.

This landmark initiative underscores a shared vision: building a climate-resilient Africa that is prepared to thrive in the face of environmental challenges.



## Ground Breaking of Global Center on Adaptation Africa Headquarters in pictures...



# CS Ruku Leads Relief Effort in Mwakirunge as Government Deepens People Centered Service Delivery



In a powerful demonstration of the Government's commitment to inclusive, accountable, and compassionate governance, the Cabinet Secretary for Public Service, Human Capital Development, and Special Programmes, Geoffrey Ruku, led a high-impact humanitarian mission in Mwakirunge, Kisauni, Mombasa County, targeting vulnerable mothers affected by chronic food insecurity.

Organized through the State Department for Special Programmes, the outreach involved the distribution of essential food and household supplies to women and children facing acute vulnerability. The initiative underscores the Ministry's constitutional mandate to promote social protection, national equity, and responsive public service delivery.

Hosted by local leaders including the Woman Representative for Mombasa County and the Member of Parliament for Kisauni, the effort highlighted the importance of active, grassroots-level government engagement, particularly in times of social and economic hardship.

Under CS Ruku's leadership, the Ministry has rolled out the Huduma Smart Serikalini initiative, a transformative national agenda anchored on the philosophy "Fresh Approach, Timeless Impact." The initiative aims to modernize service delivery, increase government presence in underserved areas, and ensure dignified access to relief, development, and empowerment services.

More than a policy framework, Huduma Smart Serikalini represents a practical application of the Values and Principles of Public Service outlined in Chapter 232 of the Constitution—emphasizing equity, transparency, efficiency, and accountability. It also echoes the aspirations of Chapter 10 on Leadership and Integrity by redefining public service as a moral and constitutional duty to serve with humility and fairness.

Speaking during the visit, CS Ruku stated: "What we are doing here is the embodiment of a Government that listens, responds, and restores hope. We are integrating immediate relief with long term solutions, linking food assistance today with skills training and economic inclusion tomorrow."

Since assuming office, CS Ruku has been actively traversing the country, reaching drought hit regions, urban informal settlements, and rural communities to oversee relief operations and assess the rollout of social support programs for the elderly, persons with disabilities, orphans, and other vulnerable groups.

These missions form part of a structured national strategy to actualize the constitutional vision of inclusive development and social justice. In Mwakirunge, the response from residents was one of gratitude and renewed faith in public institutions.

"For a long time, we felt forgotten. Today, we have seen that the government knows our struggle and cares," one resident shared. CS Ruku reiterated that the Ministry is committed to redefining the face of public service in Kenya, making it more present, responsive, and people-centered. "This is the new face of service: not just policy, but presence. Not just promises, but action," he said.

He further encouraged public servants across the country to uphold the principles of integrity, diligence, and service to all, emphasizing that public office is not a privilege but a constitutional responsibility.

## CS Ruku Leads Relief Effort in Mwakirunge as Government Deepens People Centered Service Delivery



During the engagement, CS Ruku also reaffirmed the Government's commitment to resolving long-standing land issues in the Coast region, assuring residents that the Ministry of Lands would initiate efforts to address their concerns collaboratively with local leaders.

As part of broader national development goals, he highlighted ongoing and planned infrastructure projects and urged communities to support the administration's vision for inclusive growth and transformation.

Through initiatives like Huduma Smart Serikalini, CS Ruku and his team are not only meeting urgent humanitarian needs—they are translating Kenya's constitutional promises into real impact, delivering a new era of public service that is compassionate, accountable, and resilient by design.



## State Department Reaffirms Commitment to Transparency in Financial Oversight



The Principal Secretary for Public Service and Human Capital Development appeared before the National Assembly's Public Accounts Committee (PAC) to respond to the Auditor General's report on the Accounts of the National Government for a recent financial year.

The session, chaired by the PAC leadership, focused on key issues raised in the audit, with the Principal Secretary providing detailed responses and clarifications to the Committee and the Office of the Auditor General. The engagement reflected the State Department's ongoing commitment to transparency, accountability, and sound financial management.

Accompanied by senior departmental heads, the Principal Secretary emphasized the importance of proactive and constructive dialogue with oversight institutions as a foundation for good governance.

This interaction demonstrates the State Department's dedication to safeguarding public resources and fostering public trust through open and responsible stewardship.

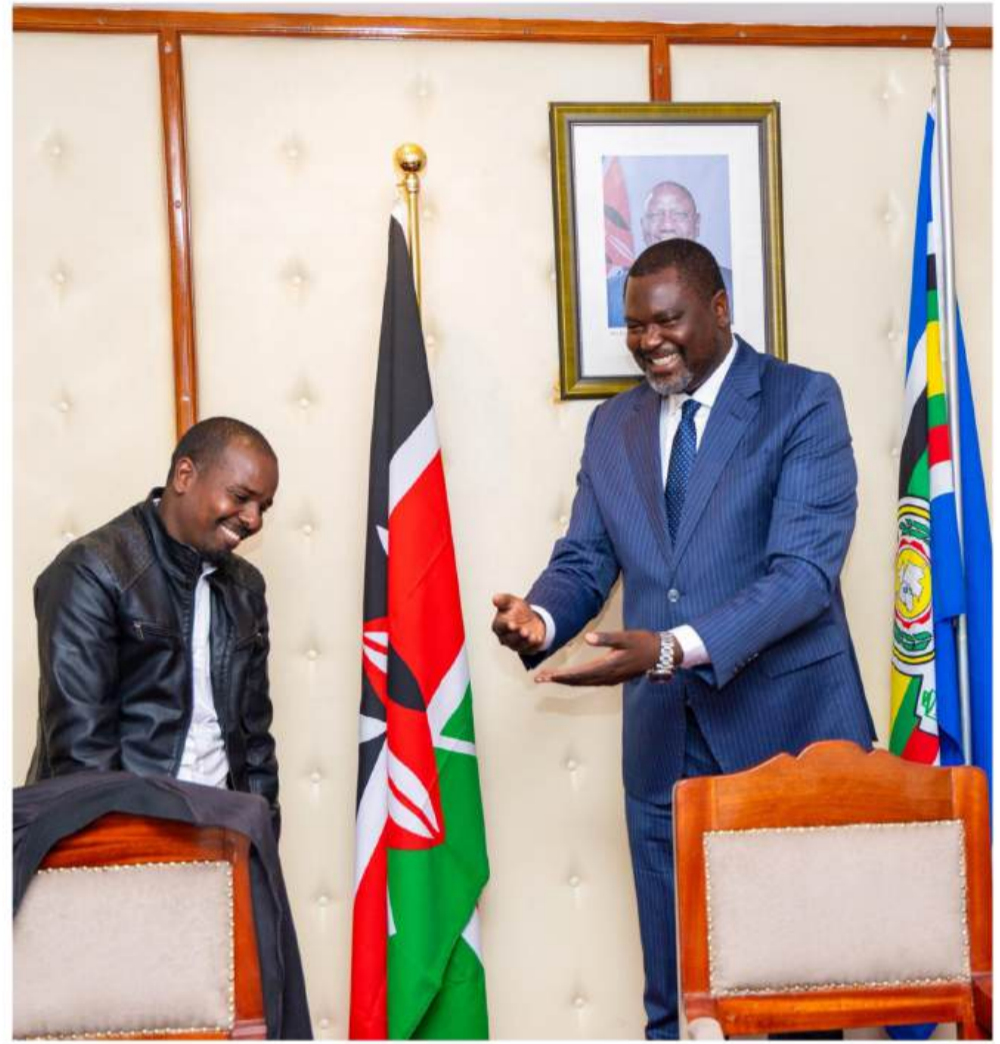


## Discussion with Nairobi Deaf Association on Inclusive Public Service

Persons living with disabilities are well trained and professionally equipped to make equal contributions to the country's socioeconomic development and the delivery of quality public services.

In line with the government's commitment to providing equal opportunities to all Kenyans including people living with disabilities especially the deaf, the Cabinet Secretary for Public Service, Human Capital Development, and Special Programmes, Geoffrey Ruku, held a highly informative discussion with Members of the Nairobi Association of the Deaf (NAD) to explore the challenges the deaf community faces in public service, particularly regarding access to employment and promotion opportunities.

As a Ministry, similar engagements will continue with leaders of various PWD groups across the country to inform policy development and implementation aimed at enhancing equity in public service employment and professional development for persons living with disabilities.



## State Department for Public Service and Human Capital Development Recognised for Excellence in Gender and Social Inclusion



Organized by NGECE, the USAWA Awards acknowledge institutions that have demonstrated exceptional performance in mainstreaming gender equality and promoting the rights of Special Interest Groups (SIGs), including women, youth, persons with disabilities, children, older persons, and marginalized communities.

The event brought together key stakeholders from government, civil society, and development partners, affirming a collective commitment to building a just and inclusive society for all.

The State Department for Public Service and Human Capital Development has been honoured for its outstanding contribution to advancing gender equality and fostering inclusive workplace practices. The recognition was conferred during a prestigious edition of the USAWA Awards, hosted by the National Gender and Equality Commission (NGEC) in Nairobi.

The ceremony also featured the launch of NGECE's Strategic Plan, underscoring the Commission's continued efforts to embed equality and non-discrimination across all sectors of society.

Speaking at the event, the Cabinet Secretary for Gender, Culture, and Children Services reaffirmed that equality is a constitutional guarantee, not a privilege. Citing Article 27 of the Constitution, the CS emphasized that all individuals are entitled to equal protection and benefit under the law. She lauded the NGECE as a key institution that upholds both the legal and ethical standards of equality in Kenya.

A highlight of the ceremony was the announcement of a National Men's Engagement and Inclusion Strategy, recognizing the need to include men and boys as both advocates and beneficiaries of the gender agenda.

The Principal Secretary for Public Service and Human Capital Development was represented by Director Information Catherine Njoroge, who received the award on behalf of the State Department. The recognition celebrates the department's sustained efforts to integrate gender and social inclusion into public service frameworks and workplace culture.



**#KBCniYetu**

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**PROMOTING GENDER EQUALITY**

**The State Department for Public Service and Human Capital Development honored at the 2025 USAWA Awards by NGECC for excellence in promoting gender equality and workplace inclusion.**

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**9TH JULY 2025**



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