



MINISTRY OF PUBLIC SERVICE, HUMAN CAPITAL  
DEVELOPMENT AND SPECIAL PROGRAMMES

STATE DEPARTMENT FOR PUBLIC SERVICE AND HUMAN  
CAPITAL DEVELOPMENT

REPUBLIC OF KENYA

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# PS Dr. Imbunya Rallies Board Representatives to Strengthen Governance and Accountability in Public Institutions



The Principal Secretary for Public Service and Human Capital Development, Dr. Jane Kere Imbunya, engaged board representatives deployed across various corporations, commissions, and agencies in a strategic consultative meeting held at Harambee House, 11th Floor Boardroom.

The high-level forum, attended by over 13 board representatives, sought to align the representatives with the State Department's reform agenda, strengthen institutional accountability, and deepen their understanding of their mandates.

Speaking during the session, Dr. Imbunya underscored the pivotal role that board representatives play in entrenching ethical leadership and driving results in the public sector.

“Board representation is not symbolic. It is a critical lever for transparency, accountability, and improved service delivery,” she stated.

The Principal Secretary outlined ten key focus areas that board representatives are expected to uphold:

1. Understanding mandates and roles as specified in their appointment letters.
2. Promoting ethical leadership and good governance, including familiarity with legal frameworks such as Mwongozo and the Public Finance Management Act.
3. Driving institutional performance and reforms.
4. Providing oversight in financial management, procurement, and compliance.

5. Enhancing risk management through proactive mitigation strategies.
6. Supporting human resource and talent development, including HR approvals.
7. Ensuring timely and accurate reporting to the appointing authority.
8. Submitting board meeting briefs and escalating key policy issues.
9. Staying informed on emerging sectoral issues and reforms.
10. Promoting sectoral collaboration and shared learning.

The forum provided a platform for board representatives to share experiences, raise concerns, and explore collaborative approaches to improve institutional effectiveness.

The discussions reaffirmed the State Department's commitment to building a performance-driven culture through informed and principled board leadership.

The session concluded with a clear roadmap for the way forward, focusing on enhanced communication, timely reporting, and adherence to governance standards.





## Board Representatives to Strengthen Governance and Accountability in Public Institutions





# Kaptagat Integrated Conservation Programme



H.E. President William Ruto was joined by PS Dr. Jane Kere Imbunya and other leaders in Elgeyo Marakwet for the 9th edition of the Kaptagat Restoration Programme, also known as the Kaptagat Integrated Conservation Programme.

Since its launch in 2017, this flagship initiative aims to restore the degraded Kaptagat forest ecosystem across Uasin Gishu and Elgeyo Marakwet counties.

The Kaptagat Integrated Conservation and Livelihoods Programme aligns with Kenya's national climate goals, supporting the ambitious target of growing 15 billion trees by 2032 and increasing forest cover to 30%.





## Meeting with the National Assembly Committee on Delegated Legislation



Principal Secretary Dr. Jane Kere Imbunya accompanied the Cabinet Secretary for the National Treasury and Economic Planning, Hon. John Mbadi, to a meeting with the National Assembly Committee on Delegated Legislation, chaired by Hon. Samuel Chepkonga, Member of Parliament for Ainabkoi Constituency. The meeting focused on the Public Officers Medical Scheme Fund Regulations.

The Fund, administered through the Social Health Authority, is designed to provide an enhanced medical scheme for civil servants. The State Department for Public Service will oversee the implementation of this medical cover.

These enhanced medical benefits for public officers are part of the Collective Bargaining Agreement between the government and various public service unions.





# Launch of the Rapid Results Initiative for Review of HR Instruments for State Corporations Under Ministries



PS Dr. Jane Kere Imbunya delivered a keynote address at the launch of the Rapid Results Initiative (RRI) aimed at reviewing human resource instruments for state corporations in the first phase of the programme. The event was held at the Kenya Institute of Curriculum Development in Nairobi.

The RRI is a strategic intervention designed to accelerate the review, harmonisation, and approval of HR instruments for state corporations across various ministries.

This initiative is aligned with ongoing public sector reforms and demonstrates the government’s commitment to enhancing efficiency and accountability in public service delivery.

The Public Service Commission, in collaboration with the State Department for Public Service and Human Capital Development, has developed standardised guidelines to support ministries, departments, and agencies, as well as state corporations in the development and review of HR instruments.





## PS Dr. Imbunya Offers Mentorship for Learners in Vihiga County



Principal Secretary Dr. Jane Kere Imbunya of the State Department for Public Service and Human Capital Development visited Imusutsu School, Friends School Muhudu, and Kaimosi Special School in Vihiga County, where she delivered an inspiring mentorship talk to students. She encouraged them to work hard and remain focused on their education as a pathway to a brighter future.

Dr. Imbunya highlighted education as the true equalizer in society, urging learners to take full advantage of every opportunity for growth and learning.

She also called on parents and all Kenyans to register for the Social Health Insurance Fund to ensure access to quality healthcare without financial burden.

Accompanied by County Commissioner Ms. Beatrice Sitawa and other senior officials, the Principal Secretary distributed food items and dignity packs to learners in the three schools, underscoring the importance of support and care for the community.





### Collaboration Between the State Department for Public Service and APHRC

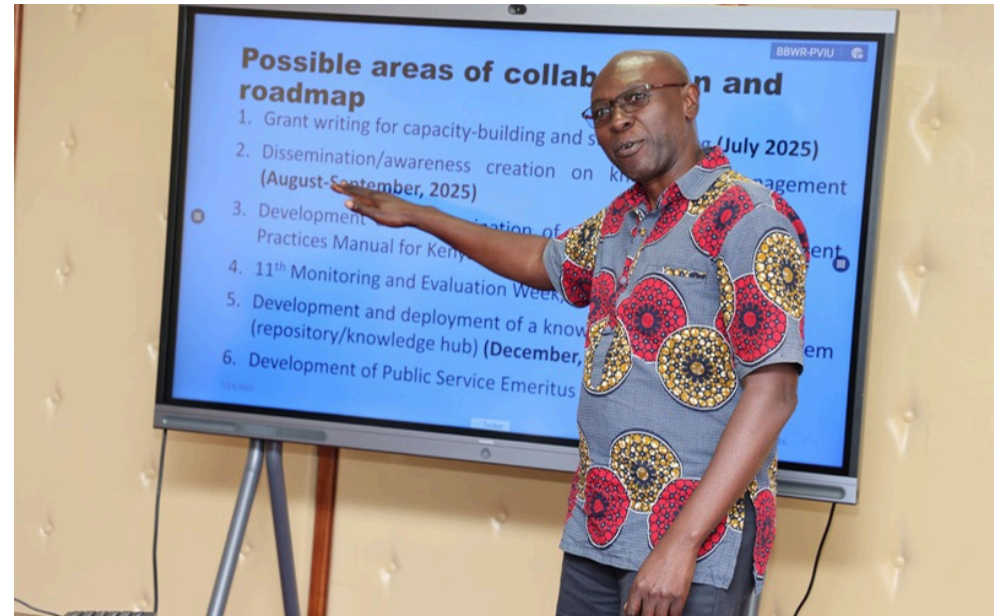


The Secretary of the Management Consultancy Services, Mr. Bongo Wekesa, met with a delegation from the Africa Population and Health Research Center (APHRC), led by Dr. Engelbert Lochuo, Head of the International Programs Unit, to explore areas of collaboration, particularly in knowledge management and capacity strengthening.

APHRC is a premier research-to-policy institution that generates evidence, builds research and related capacity within Africa's research and development ecosystem, and engages policymakers to inform action on health and development.

The Center is Africa-based and African-led, with its headquarters in Nairobi, Kenya, and a regional office in Dakar, Senegal.

APHRC seeks to drive change by cultivating strong African research leadership and promoting evidence-informed decision-making across sub-Saharan Africa.





# PS Impromptu Visit to Uchumi and GPO Offices



Principal Secretary Dr. Jane Kere Imbunya made an impromptu visit to Uchumi House and the GPO offices, where she held one-on-one meetings with staff from the Records Unit, the Management Consultancy Services Department, and the Supply Chain Management Unit.

The visit provided an opportunity for the PS to connect directly with the team and gain first hand insights from officers on their daily operations, challenges, and achievements.







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