



MINISTRY OF PUBLIC SERVICE, HUMAN CAPITAL
DEVELOPMENT AND SPECIAL PROGRAMMES

STATE DEPARTMENT FOR PUBLIC SERVICE AND HUMAN
CAPITAL DEVELOPMENT

THE SDPS WEEKLY BULLETIN

1 August 2025



mps.go.ke

National Assembly Committee Engages Public Service Stakeholders on Hardship Area Review



Dr. Jane Kere Imbunya, Principal Secretary for the State Department for Public Service and Human Capital Development, appeared before the National Assembly Committee on Implementation to provide an update on the ongoing review of designated hardship areas in the country.

The session, held at Parliament Buildings and chaired by Hon. Raphael Wanjala, Member of Parliament for Budalangi, brought together key stakeholders from across the public service sector. Dr. Imbunya was accompanied by Mr. Yusuf Ibrahim, Acting Secretary for Human Resource Management (Policy), and Mr. David Ochiel, Director of HRM Policy.



The Teachers Service Commission (TSC) was represented by Acting CEO Ms. Eveleen Mitei, while the Salaries and Remuneration Commission (SRC) was represented by Acting CEO Ms. Margaret Njoka.

During the deliberations, the Committee emphasized the importance of addressing disparities in the designation of hardship areas and the payment of hardship allowances in the public service.

As a way forward, it was resolved that the Ministry, TSC, and SRC will jointly fast-track the harmonization process to ensure fairness and consistency in the recognition and compensation of public officers serving in hardship regions.



Validation of Curricula on Digital and AI Skilling in the Public Service



The Principal Secretary for the State Department for Public Service and Human Capital Development, Dr. Jane Kere Imbunya, presided over a validation workshop on digital and AI skilling programmes in the public service.

Speaking during the official opening of the workshop at the Kenya School of Government, Lower Kabete Campus, Dr. Imbunya reiterated the Government's commitment, through the Digital Economy Blueprint and the Ministry's Strategic Plan, to embrace innovation not as an option, but as a necessity.

"As the Government advances its Digital Economy Agenda, we recognize that digital transformation is not only about systems and platforms, it is fundamentally about people and service delivery," said Dr. Imbunya.

She expressed appreciation to the Ministry of ICT and the Digital Economy, the United Nations Development Programme (UNDP), and Microsoft for their technical and strategic support in co-developing this vital programme.

The initiative aims to train over 300,000 public servants in Kenya and will be expanded to benefit other African countries through the regional training centre.



Delivery Spot Checks at Nairobi GPO and Eastleigh HUDUMA Centres



Cabinet Secretary for Public Service and Human Capital Development, Hon. Geoffrey Ruku, conducted impromptu spot checks at the Nairobi GPO and Eastleigh Huduma Centres to assess the quality of customer service being provided to Kenyans accessing government services at these key service delivery points.

During his engagement with members of the public at both centres, CS. Ruku received overwhelmingly positive feedback from citizens who expressed satisfaction with the efficiency, professionalism, and courtesy of the officers serving them.

The visit reaffirmed the government's commitment to decentralizing public service access by increasing the presence of Huduma Centres in every sub-county across the country. At present, Huduma Kenya, in collaboration with various government agencies, has expanded to 59 operational centres, with efforts underway to operationalize over 30 additional centres.

This progress reflects the ongoing drive behind Huduma Smart Serikalini a whole of government commitment to delivering timely, accessible, and citizen-centric services with a lasting impact.



Strengthening Bilateral Relations: Courtesy Call by Chinese Ambassador to PS Public Service



The Principal Secretary, State Department for Public Service and Human Capital Development, Dr. Jane Kere Imbunya, hosted the Chinese Ambassador to Kenya, Ms. Guo Haiyan, during a courtesy call at Harambee House.



The engagement focused on strengthening bilateral cooperation between the Government of China and the State Department, with a particular emphasis on Human Resource Development. Among the key areas of collaboration discussed were capacity-building initiatives, training opportunities, and scholarship programmes aimed at enhancing skills development and public sector efficiency.

In her remarks, Dr. Jane Kere Imbunya acknowledged China's longstanding support and enduring friendship with Kenya, reaffirming the Department's commitment to expanding the partnership for the shared prosperity of both nations.



Courtesy Call | NYS Commandant General Visits PS Imbunya



Principal Secretary for Public Service and Human Capital Development, Dr. Jane Kere Imbunya, hosted the Commandant General of the National Youth Service (NYS), Mr. James Tembur, during a courtesy call in her office.

Their discussions focused on the progress of ongoing NYS programmes, as well as preparations for the upcoming pass-out parade for recruits completing their paramilitary training.

Dr. Imbunya reaffirmed the State Department's commitment to youth empowerment, noting that nurturing young people is central to unlocking the country's development potential.

Through platforms like NYS, the government continues to equip youth with critical skills, discipline, and meaningful opportunities to become transformative agents in society.

The National Youth Service operates as a Semi-Autonomous Government Agency (SAGA) under the State Department for Public Service and Human Capital Development.



PS Imbunya Rallies Directors to Drive Results and Prioritize Staff Welfare



Principal Secretary for the State Department for Public Service and Human Capital Development, Dr. Jane Kere Imbunya, held a strategic meeting with directors, deputy directors, assistant directors, and heads of sections from the State Department.

During the meeting, Dr. Imbunya emphasized the critical leadership roles they hold in shaping public service outcomes. She underscored the importance of strategic teamwork and called on the leadership team to pursue and achieve the State Department's Performance Contract (PC) targets with dedication and enthusiasm.

She also spoke extensively on the importance of enhancing staff welfare, reaffirming the Department's commitment to fostering a supportive and empowering work environment, one that not only drives productivity but also promotes the wellbeing and growth of a motivated, fulfilled public service workforce.



PS DR. Imbunya Holds Meeting With Public Service Reforms Team



Regular engagement is key to enhancing performance, ensuring alignment with strategic goals, and fostering cross-functional collaboration within the public service.

Principal Secretary for Public Service and Human Capital Development, Dr. Jane Kere Imbunya, held a consultative meeting with officers from the Directorate of Public Service Reforms to assess progress and sharpen focus on reform priorities.

The discussions centered on:

- i) Ongoing activities and implementation of departmental workplans
- ii) Emerging challenges and proposed mitigation strategies
- iii) Strengthening stakeholder engagement approaches
- iv) Enhancing communication and dissemination mechanisms

The Directorate of Public Service Reforms plays a crucial role in spearheading public sector reforms, improving operational standards, and leading process re-engineering efforts across government institutions.



Landscape & Ecosystem Restoration Programme



Landscape and ecosystem restoration remains a cornerstone in the fight against climate change, biodiversity loss, and in securing sustainable livelihoods for present and future generations.

Focal officers from the State Department for Public Service and Human Capital Development, led by Director of Administration, Mr. Vincent Matioli, convened a strategic meeting with their counterparts from the State Department for Forestry, represented through the National Landscape and Restoration Secretariat.

The meeting focused on advancing shared objectives under the National Landscape and Ecosystem Restoration Programme, including:

- ✓ Reviewing progress on existing targets
- ✓ Identifying implementation gaps and emerging challenges
- ✓ Prioritizing resource mobilization for large-scale tree growing
- ✓ Strengthening coordination and data reporting via the Jaza Miti platform
- ✓ Exploring innovative, sector-specific strategies to embed tree growing into core departmental functions

The National Landscape and Ecosystem Restoration Programme plays a vital role in restoring Kenya's landscapes, enhancing climate resilience, and safeguarding the ecological and economic foundation for national development.



Government Reaffirms Commitment to Service Delivery as Pillar of Economic Transformation



The Ministry of Public Service, Human Capital Development and Special Programmes has reiterated the centrality of service delivery and performance management in driving the country's broader economic transformation agenda.

This affirmation was made during a strategic engagement between the Principal Secretary for the State Department of National Government Coordination, Hon. Ahmed A. Ibrahim, and the Cabinet Secretary for Public Service, Human Capital Development and Special Programmes, Hon. Geoffrey Kiringa Ruku.

The engagement also coincided with the vetting of the Ministry's Performance Contract, where PS Ibrahim emphasized performance contracting as a key metric for public sector accountability and citizen-centered service.

"Performance Contracts are a measure of service delivery to the citizenry," PS Ibrahim noted. "Service delivery remains the cornerstone of inclusive and sustainable economic growth."

He commended the Ministry for its consistent high performance in past evaluations, describing it as a reflection of its commitment to transparency, accountability, and results.

PS Ibrahim was joined by the Principal Administrative Secretary from the Public Service Performance Management Unit, underscoring the Ministry's results-based management focus.

During the meeting, CS Ruku provided an update on the Public Sector Transformation Policy recently presented to Cabinet. While the initial draft was not approved, the Cabinet recommended a comprehensive review through an inter-ministerial consultative approach.

CS Ruku stressed that the revised policy must reflect current socioeconomic dynamics and align with the national development agenda and legal frameworks. As a result, the review and development of the policy have been prioritized as a key deliverable in the Ministry's current performance cycle.

The Ministry now advances on a dual track, leading the inclusive restructuring of the transformation policy while upholding excellence in performance delivery. This synergy between policy reform and service improvement reaffirms the government's unwavering commitment to transforming public service for the benefit of all Kenyans.





KBC
NEWS

Public Service CS Geoffrey Ruku makes surprise visit to Huduma Centres in Nairobi; praises staff and issues call for merit-based employment

www.kbc.co.ke [f](#) [@](#) [x](#) kbcchannell

25TH JULY 2025



PUBLIC SERVICE COMMISSION

Our Vision
"A citizen-centric public service"

Our Mission
"To reform and transform the public service for efficient and effective service delivery"

RECRUITMENT OF INTERNS FOR GOVERNMENT MINISTRIES, DEPARTMENTS, STATE AGENCIES/ CORPORATIONS AND PUBLIC UNIVERSITIES

The Public Service Internship Programme (PSIP) is a Government youth empowerment programme whose main objective is to offer college graduates the opportunity to gain hands-on experience and build skills in order to enhance their chances for employment, networking and entrepreneurship.

The Public Service Commission (PSC) is pleased to announce recruitment of interns (Cohort 8) under the PSIP for the Financial Year 2025/2026. The year-long internship programme will mainly involve attachment in Ministries, Departments, State Agencies/Corporations and Public Universities.

Requirements for appointments

For appointment to an internship position, a candidate must:

- Have a **Bachelor's degree** in any discipline from a recognized university;
- Have graduated not earlier than the year **2018**; and
- Be proficient in computer skills.

Internship Duties and Responsibilities

Duties include, but not limited to;

- Completing duties mutually agreed upon and assigned by the supervisors;
- Documenting relevant skills acquired in their areas of deployment; and
- Actively participating in any relevant mentorship activities and additional responsibilities designed for the programme.

Duration of Internship

Twelve (12) months- Non renewable

Stipend

The interns will be paid a stipend at a rate as determined by the Government.

Certificate

On successful completion of the Internship Programme, the interns will be awarded a certificate.

Interested and qualified graduates are requested to make their applications through the Commission's job portal accessible through www.publicservice.go.ke or www.pscjobs.go.ke by **18th August, 2025**.

SECRETARY/CEO
PUBLIC SERVICE COMMISSION

The Public Service Commission is an Equal Opportunity Employer





PUBLIC SERVICE COMMISSION

Our Vision
"A citizen-centric public service"

Our Mission
"To reform and transform the public service for efficient and effective service delivery"

INTERNSHIP VACANCIES IN STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT

The Ministry of Lands, Public Works, Housing and Urban Development, State Department for Housing and Urban Development has declared **4000** vacancies for internship (Cohort 1) in the following professional areas:

S/ No	Professional Area	Positions	S/ No	Professional Area	Positions
1.	Architecture	300	23.	Building Inspector	60
2.	Civil Engineering	200	24.	Inspector Civil Engineering	60
3.	Construction Management	250	25.	Inspector Electricals	60
4.	Electrical Engineering	200	26.	Legal	60
5.	Mechanical Engineering	200	27.	Quantity Surveying Assistant	60
6.	Quantity Surveying	200	28.	Structural Assistant	60
7.	Structural Engineering	200	29.	Supply Chain Management	50
8.	Communication and Branding	150	30.	Data Analysts	40
9.	Environment Practitioners	150	31.	Data Science and/or Artificial Intelligence	40
10.	Geoinformation	50	32.	Information Communication Technology	40
11.	Health and Safety	180	33.	Inspector of gas/refrigeration	30
12.	Interior Design	50	34.	Inspector Plumbing and Drainage	30
13.	Land Surveying/Geo Spatial	100	35.	Economics	60
14.	Landscape Architecture	100	36.	Actuarial	5
15.	Realtors	200	37.	Human Resource	20
16.	Social Development	145	38.	Gender and Development Studies	30
17.	Urban and Regional Planning	150	39.	Valuers	100
18.	Digital Marketing	50	40.	Property Managers	50
19.	Accountants	60	41.	Property Marketers	50
20.	Architectural Assistant	60			
21.	Data entry clerks	50			
22.	Financial Analysts	50			

Requirements for Appointment

For appointment to an internship position, a candidate must:

- Have a Bachelor's degree or Diploma in any of the above disciplines from a recognized university;
- Have graduated not earlier than the year 2018 ; and
- Be proficient in computer skills.

Internship Duties and Responsibilities

Duties include, but not limited to;

- Completing duties mutually agreed upon and assigned by the supervisors;
- Documenting relevant skills acquired in their areas of deployment in the Affordable Housing Programme and Marketing project sites across the country; and
- Actively participating in any relevant mentorship activities and additional responsibilities designed for the programme.

Duration of Internship

Twelve (12) months- Non renewable

Stipend

The interns will be paid a stipend by the State Department for Housing and Urban Development, at a rate as determined by the Government.

Certificate

On successful completion of the Internship Programme, the interns will be awarded a certificate by the State Department for Housing and Urban Development.

Interested and qualified applicants are requested to make their applications **ONLINE** through the Public Service Commission's job portal accessible through www.publicservice.go.ke or www.pscjobs.go.ke by 6th September 2025.

SECRETARY/CEO
PUBLIC SERVICE COMMISSION

The Public Service Commission is an Equal Opportunity Employer





EDITORIAL TEAM

Editor: Catherine Njoroge

Sub Editor: Gakenia Mwangi

Content Curators: Catherine Njoroge & Brian Kochwa & Solomon Mwaniki

Creative Producer: Gakenia Mwangi

Photography: Brian Kochwa



MINISTRY OF PUBLIC SERVICE, HUMAN CAPITAL
DEVELOPMENT AND SPECIAL PROGRAMMES

STATE DEPARTMENT FOR PUBLIC SERVICE AND HUMAN
CAPITAL DEVELOPMENT

Want to reach us?

Physical location

Harambee House, Harambee Avenue,
Nairobi Kenya

Postal Address

P.O Box 30050-00100
Nairobi, Kenya

E-mail

comm@psyg.go.ke

Phone number

+254 20 2227411

Social Media Pages

Twitter: @SDPSKenya

Instagram: @sdpsKenya

TikTok: @sdpskenya

Facebook: State Department for Public Service

WhatsApp Channel: Ministry of Public Service and Human Capital
Development

Youtube: @SDPSKenya

Website: www.mps.go.ke

Thank you for reading!